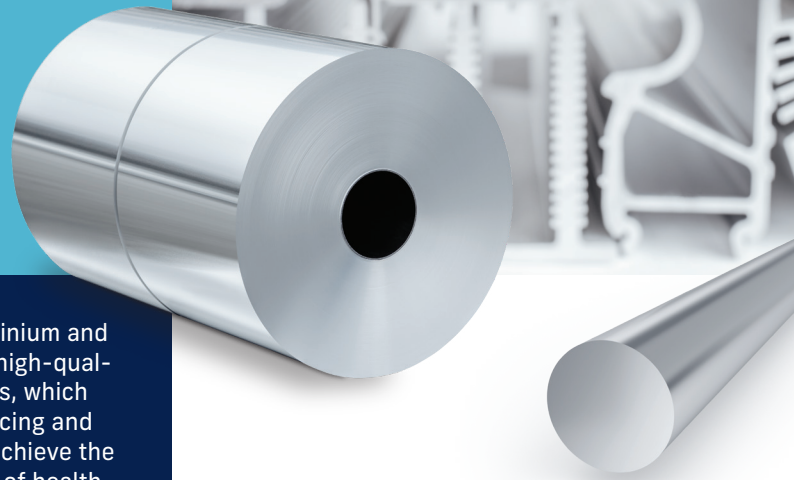


IMPOL GROUP POLICY



Using advanced technologies we manufacture high-quality aluminium and aluminium alloy products. We offer our customers services of a high-quality level. We strive to continuously reduce environmental impacts, which are the consequence of our current and past actions. By introducing and implementing constant improvements to processes we wish to achieve the long-term satisfaction and loyalty of our customers, a high level of health and safety and the commitment of employees, and continuous reduction of negative effects on the environment.

STRATEGIC POLICIES FOR SETTING OPERATIONAL GOALS OF THE IMPOL GROUP

QUALITY

- Business growth, long-term financial security and increased value added per employee.
- Increase in customer satisfaction by better managing deadlines, ensuring on-time deliveries and reducing the number of customer complaints.
- Development and investments into products with the aim of including advanced technologies and creating innovative products.

ENVIRONMENT AND ENERGY

- Contribute to preserving of natural resources by recycling secondary raw material and using all resources, in particular by reducing specific usages of energy products by investing in energy-efficient devices.
- Gradually investing into top available production techniques, introducing safe and health-friendly processes in accordance with technological and financial capabilities, and taking into consideration the principles of economy.

HEALTH AND SAFETY AT WORK

- Constantly developing competences of employees in order to build commitment and loyalty.
- Build an organisational culture in which safety and health of the employees is a priority.

PROTECTION OF INFORMATION

- Constantly investing into improving procedures, a suitable technology and raising awareness with the intention of increasing the level of information protection.
- Build an organisational culture in which the protection of professional secrecy of the organisation, the protection of personal information and other rights and freedoms of individuals is an important and strong imperative of our operations.

COMMITMENTS OF THE IMPOL GROUP

- We will constantly improve the quality, environmental and health and safety management systems.
- We will listen to the expectations, ideas and initiatives of all stakeholders, in particular customers, employees and the public, and respond to their needs.
- We will identify and manage risks, which could compromise the business transactions of the company, in all areas of operation.
- We will strive to continuously reduce environmental impacts, which are the consequence of current and past operations, and to continuously improve energy efficiency.
- Our activities in the area of managing employees will be directed towards building commitment and preventing accidents at work.
- Every company will observe legal requirements and all other commitments, which the company adopted with relevant stakeholders, on all levels of operations.

The stated policy of the Impol Group is binding for all companies and processes operating on its behalf.

Slovenska Bistrica, on 20. 5. 2020

Andrej Kolmanič,
Chief Executive Officer

Irena Šela,
Executive Director of Finance and Informatics

Aluminium is in
our **DNA**

